

RESEARCH ASSOCIATE

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Hold or be about to receive a PhD in Particle Physics or a closely related discipline	Essential	Application Form
Experience in analysis and interpretation of experimental particle physics data	Essential	Supporting Statements/Interview
Effective computer programming skills and experience using a Linux environment	Essential	Supporting Statements/Interview
The ability to present information in an accurate and appropriate format.	Essential	Application Form
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form/Interview
Hold a publication record appropriate to stage of career including leading contributions to publications in peer-reviewed journals	Desirable	Application Form/Supporting Statements
Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues	Desirable	Interview/Supporting Statements

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.